The Latest Buzz with G&C Accounting

Thursday, January 27, 2022 9:00 – 10:30 AM







# Agenda

Topic	Presenter(s)
Welcome, Research Updates and Training Updates	Josh Rosenberg, Lee Broxton
Commitment Accounting Updates	Terryl Barnes
Project Accounting Topics	Glenn Campopiano
Cost Accounting Topic - Setting up a new service center	Andrew Chung
Cost Accounting Topic - Fringe Rates	Jonathon Jeffries
Workday Reporting Updates	Amy Zhang
Closing	Josh Rosenberg



# **Post Award Research Updates**

### **Josh Rosenberg**

Sr. Director, Grants and Contracts



### Research Trends

Total GT Awards: FY22 v. FY21 YOY

AWARDS: Cumulative Report thru: DECEMBER							
College/Unit	FY22		FY21		Award Dollar		
Conege/onit	Awarded Amount	Awards	Awarded Amount	Awards	Variance		
COMP	\$15,805,366	79	\$20,074,504	111	-21.3%		
COS	\$38,401,621	191	\$32,785,659	174	17.1%		
DSGN	\$8,330,189	343	\$7,730,757	352	7.8%		
ENGR	\$163,319,037	652	\$138,233,186	600	18.1%		
GTRI	\$383,570,854	428	\$415,057,179	442	-7.6%		
IAC	\$2,952,617	18	\$3,387,191	23	-12.8%		
OTHERS	\$49,661,069	185	\$24,751,488	171	100.6%		
SCB	\$358,225	3	\$315,000	1	13.7%		
Total	\$662,398,979	1,899	\$642,334,963	1,874	3.1%		
Resident Instruction and Other	\$278,828,125	1,471	\$227,277,784	1,432	22.7%		



### Research Trends

#### RI Awards – Sponsor Detail: FY22 v. FY21 YOY

RI NEW AWARDS (Through December)						
Federal Agency or Sponsor Type	FY22	% of RI Portfolio	FY21	22 v. 21 \$ Variance	22 v. 21 % Variance	5 Year Avg
NATIONAL SCIENCE FOUNDATION (NSF)	67,560,515	24%	41,280,589	26,279,926	64%	56,474,298
INDUS RES INST/FDNS/SOC	34,602,777	12%	16,573,325	18,029,451	109%	18,544,220
INDUSTRIAL SPONSORS	34,097,494	12%	30,805,980	3,291,514	11%	30,774,511
DHHS	25,993,744	9%	29,231,845	(3,238,101)	-11%	24,696,370
COLL/UNIV/RES INSTITUTES	23,986,051	9%	24,716,897	(730,847)	-3%	23,880,977
US DEPT OF ENERGY	23,706,463	9%	23,868,259	(161,796)	-1%	17,392,787
US DEPT OF EDUCATION	18,550,955	7%	3,879,000	14,671,955	378%	5,493,591
NASA	10,506,348	4%	5,771,837	4,734,511	82%	8,018,983
NAVY	7,764,022	3%	2,358,842	5,405,180	229%	6,318,366
US DEPT OF COMMERCE	6,953,744	2%	5,282,401	1,671,343	32%	5,692,919
US DEPT OF TRANSPORTATION	6,149,967	2%	8,304,207	(2,154,240)	-26%	3,630,650
AIR FORCE	4,834,512	2%	5,069,082	(234,570)	-5%	6,360,941
GOVT-OWNED/CONTRACTOR OP	4,405,220	2%	5,940,364	(1,535,144)	-26%	4,820,890
ARMY	2,710,254	1%	3,540,443	(830,189)	-23%	2,667,350
STATE & LOCAL GOVERNMENT	2,378,690	1%	5,773,943	(3,395,253)	-59%	5,148,618
US DEPT OF DEFENSE	2,121,418	1%	11,318,506	(9,197,088)	-81%	3,488,162
ENVIRONMENTAL PROTECTION AGENCY	857,708	0%	90,000	767,708	853%	289,427
LIBRARY OF CONGRESS	766,011	0%	450,460	315,551	70%	411,011
US DEPT OF LABOR	554,179	0%	822,460	(268,281)	-33%	496,272
US DEPT OF INTERIOR	146,434	0%	456,715	(310,281)	-68%	297,300
NATIONAL FOUNDATION ON THE ARTS & HUMANITIES	106,250	0%	-	106,250		89,415
US DEPT OF AGRICULTURE	50,000	0%	50,000	-	0%	1,067,652
VETERANS ADMINISTRATION	20,000	0%	80,995	(60,995)	-75%	65,159
MULTILATERAL ORGANIZATIONS	4,690	0%	5,278	(588)	-11%	31,123
NATIONAL LIBRARY SERVICES FOR THE BLIND AND PRINT DISABLED	677	0%	-	677		677
DEPT OF HOMELAND SECURITY	-	0%	1,000,000	(1,000,000)	-100%	501,976
NUCLEAR REGULATORY COMM	-	0%	499,927	(499,927)	-100%	506,603
TENNESSEE VALLEY AUTHORITY	-	0%	-	-		31,500
US DEPT OF JUSTICE	-	0%	86,428	(86,428)	-100%	270,415
US INTERNATIONAL TRADE COMMISSION	-	0%	20,000	(20,000)	-100%	20,000
Grand Total	278,828,125	100%	227,277,784	51,550,341	22.7%	227,482,164



### Research Trends

RI Expenditures: FY22 v. FY21 YOY

Expenditure Analysis: Dec.	FY22 YTD	FY21 YTD	Change
Salaries and Wages	65,548,834	60,472,254	8.4%
Other Direct Costs	25,451,112	14,475,513	75.8%
Subcontracts	30,221,396	23,084,978	30.9%
Fringe Benefits	12,869,760	12,361,088	4.1%
Tuition Remission	16,261,874	14,606,749	11.3%
M&S	12,046,135	9,019,137	33.6%
Equipment	2,412,699	4,156,220	-41.9%
Domestic Travel	830,274	73,212	1034.1%
Foreign Travel	185,338	28,106	559.4%
Unallocated	380,654	107,499	254.1%
High Performance Computing	13,534	-	100.0%
DIRECT	166,221,610	138,384,756	20.1%
IDC	46,520,203	41,567,119	11.9%
Total	212,741,813	179,951,875	18.2%



# Invoices and Financial Reports

INVOICING						
Invoicing YTD FY2021 vs. FY2022 (thru Dec	emb	er)				
Invoice Types	July - Dec. 2021 (FY22)		Monthly FY22 average		July - Dec. 2020 (FY21)	
G&C GIT Standard	\$	1,416,874	\$	236,146	\$	668,682
G&C GIT Standard Certification Required	\$	175,413	\$	29,235	\$	234,047
G&C GTRC Custom Certification Required	\$	3,382,867	\$	563,811	\$	3,236,902
G&C GTRC Standard	\$	23,783,230	\$	3,963,872	\$	21,770,842
G&C GTRC Standard Certification Required	\$	34,412,229	\$	5,735,372	\$	21,428,932
G&C In House	\$	22,173,855	\$	3,695,642	\$	20,230,299
G&C LOC Draw	\$	74,826,573	\$	12,471,095	\$	65,556,529
G&C SF1034	\$	4,796,610	\$	799,435	\$	5,259,056
G&C SF 270	\$	22,547,896	\$	3,757,983	\$	23,584,927
Blank	\$	-	\$	-	\$	123,391
Grand Total	\$	187,515,547	\$	31,252,591	\$	162,093,608
Raw Invoice Counts		7,359		1,227		6,746
Year over Year Invoicing Change	Dol		Inv	oice Counts		
Year over Year Invoicing Change YTD Increase in FY22 over FY21	Dol	lars 25,421,939	Inv	oice Counts 613		
			Inv			
YTD Increase in FY22 over FY21		25,421,939	Inv	613		
YTD Increase in FY22 over FY21		25,421,939	Inv	613		
YTD Increase in FY22 over FY21 YTD percentage increase	\$	25,421,939 15.7%	Inv	613		
YTD Increase in FY22 over FY21 YTD percentage increase  FINANCIAL REPORTS	\$ thru	25,421,939 15.7%		613		
YTD Increase in FY22 over FY21 YTD percentage increase  FINANCIAL REPORTS	\$ thru	25,421,939 15.7% December)		613 9.1%		
YTD Increase in FY22 over FY21 YTD percentage increase  FINANCIAL REPORTS Financial Reports YTD FY2021 vs. FY2022 (1)	\$ thru	25,421,939 15.7% December) y - Dec. 2021		613 9.1% y - Dec. 2020		
YTD Increase in FY22 over FY21 YTD percentage increase  FINANCIAL REPORTS Financial Reports YTD FY2021 vs. FY2022 (1) Report Types	\$ thru	25,421,939 15.7% December) y - Dec. 2021 (FY22)		613 9.1% y - Dec. 2020 (FY21)		
YTD Increase in FY22 over FY21 YTD percentage increase  FINANCIAL REPORTS Financial Reports YTD FY2021 vs. FY2022 ( Report Types Annual Financial Report	\$ thru	25,421,939 15.7% December) y - Dec. 2021 (FY22)		9.1% y - Dec. 2020 (FY21)		
YTD Increase in FY22 over FY21 YTD percentage increase  FINANCIAL REPORTS Financial Reports YTD FY2021 vs. FY2022 ( Report Types Annual Financial Report Final Financial Report	\$ thru	25,421,939 15.7% December) y - Dec. 2021 (FY22) 41 87		9.1% y - Dec. 2020 (FY21) 72 121		
YTD Increase in FY22 over FY21 YTD percentage increase  FINANCIAL REPORTS Financial Reports YTD FY2021 vs. FY2022 ( Report Types Annual Financial Report Final Financial Report Financial Report Conversion	\$ thru	25,421,939 15.7% December) y - Dec. 2021 (FY22) 41 87 1		9.1% y - Dec. 2020 (FY21) 72 121		
YTD Increase in FY22 over FY21 YTD percentage increase  FINANCIAL REPORTS Financial Reports YTD FY2021 vs. FY2022 (Increase)  Report Types Annual Financial Report Final Financial Report Financial Report Conversion Monthly Financial Report	\$ thru	25,421,939 15.7% December) y - Dec. 2021 (FY22) 41 87 1 71		9.1% y - Dec. 2020 (FY21) 72 121 1 91		
YTD Increase in FY22 over FY21 YTD percentage increase  FINANCIAL REPORTS Financial Reports YTD FY2021 vs. FY2022 (1)  Report Types Annual Financial Report Final Financial Report Financial Report Conversion Monthly Financial Report Quarterly Financial Report	\$ thru	25,421,939 15.7% December) y - Dec. 2021 (FY22) 41 87 1 71 305		9.1% y - Dec. 2020 (FY21) 72 121 1 91 196		



# **Training Updates**



# New Learning Management System (LMS)

- VPRA/OSP is no longer using the RosterTech learning management system.
- What Has Changed
  - Historical data access Training profiles and full historical transcripts will still be accessible until at least <u>January 28<sup>th</sup></u> by <u>logging into RosterTech</u>
  - How to access training that was hosted at that site
    - Environmental Health & Safety (EHS) related courses are still currently hosted on RosterTech, but will be transitioning by the 28<sup>th</sup> to the <u>Genius LMS</u> training platform.
    - RosterTech will no longer be used for RCR Workshop registration and completion records. Starting in 2022, the <u>Genius LMS</u> training platform will be used for managing RCR Workshop information.
      - For information about attending the January 2022 RCR Workshop sessions and for updates about the transition, refer to <a href="https://rcr.gatech.edu/workshops">https://rcr.gatech.edu/workshops</a>

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Additional details: <a href="https://osp.gatech.edu/training">https://osp.gatech.edu/training</a>



# Upcoming Spring Semester Classes

#### Saba Quest LMS – Sign in with GT credentials and register!

Offered Virtually, via BlueJeans, unless otherwise noted



February 1st
Pre-Award Part 1,
12:30pm – 3:00pm (Virtual)

February 3<sup>rd</sup>
Pre-Award Part 2,
9:30am – 12:00pm (Virtual)

February 8<sup>th</sup>
eRouting Proposal Module,
9:00am – 10:30am (Virtual)

February 10<sup>th</sup>
Basic Certification Workshop,
9:00am - 1:30pm (Virtual)

Cayuse Proposal System, 2:00pm – 3:30pm (Virtual) February 15<sup>th</sup>
Post-Award & Compliance Part 1,
12:30pm – 3:00pm (Virtual)

February 17<sup>th</sup>
Post-Award & Compliance Part 2,
9:30am – 12:00pm (Virtual)

February 24<sup>th</sup>
Advanced Topics #2,
10:00am – 12:00pm (In-Person ONLY)

March 8<sup>th</sup>
Cayuse Proposal System,
9:00am – 10:30am (Virtual)

March 10<sup>th</sup>
Basic Certification Workshop,
9:00am - 1:30pm (Virtual)

eRouting Proposal Module, 2:00pm – 3:30pm (Virtual)

March 22<sup>nd</sup> 2 CFR 200 Workshop, 9:00am – 4:00pm (Virtual)

March 29<sup>th</sup>
Internal Controls Workshop,
9:00am – 3:00pm (Virtual)

April 6<sup>th</sup>
Basic Certification Workshop,
9:00am - 1:30pm (Virtual)



# **Commitment Accounting Updates**

**Terryl Barnes** 

**Commitment Accounting Mgr** 



# **EDR Processing**

1/27/2022

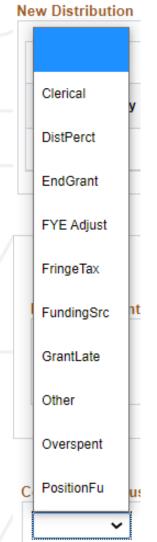


# **EDR Processing**

- Any EDRs that are saved but not submitted post GL-processing will be deleted overnight.
- Once an EDR is approved by all level approvers, it is ready to be processed.
- BORDBEUPD process posts funding changes to the Department Budget Table and Job Data and releases the lock on the record.
- Process runs in batch daily during the following times:
  - 5:00 a.m.
  - 9:00 a.m.
  - 1:00 p.m.
  - 5:00 p.m.



### **EDR Justifications**



- **Clerical**: Typos or mis-keyed entries (e.g. GR10005560 vs GR10005660). An overlooked expense is not a clerical error.
- **GrantLate**: Expenses to be charged to a forthcoming grant should be parked on an Undesignated worktag or an advance worktag and not another grant.
- Other: Requires detail. "To correct an error" or "To transfer to correct project" are insufficient.
- **Overspent:** An overrun on one grant should not be transferred to a different grant for the purpose of resolving the former's deficit.
- PositionFu: EDRs that correct a recent position funding change should have a matching CPF submitted as well.

EDRs and late cost transfers should not be used as a means of managing awards



### > 90 Day EDR Justification

- Only applies to EDRs when moving salary onto a grant (e.g. 03GR0000000)
- Complete transmittal form with detail explanations
  - Found on <u>Budget Office Website</u>
- Common reasons to exceptions
  - Initial or continuing sponsor funding delayed beyond 90 days.
  - Specific approval received by sponsored agency
  - Transfers to cost share or between grants within the same award

• Job Aid: How Do I Submit A Current Fiscal Year Late Express Direct Retro (over 90 days) Request?

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### **Employee Cost Detail**

PeopleSoft MONTHLY EMPLOYEE COST DETAIL Fiscal Year 2021 (2020-07-01 through 2021-06-30)

Page No. 1 Run Date 12/28/2020 Run Time 11:04:07

Home Dept:

Report ID: BCAR005

Title: Name: Empl ID:

Monthly/Hourly Rate: § 6,250.00/Month

Fund	10600 Other General				
Combo Code	03DE00002341				
Compo code	1				
Acct/Obj#	521100				
Start/Stop Date HR POS# Rcd# JC#	2020-07-01 2021-06-30 30016943 0 421X04				Total
Past Pay Period	Original Amt Orig % Adj \$	Original Amt Orig % Adj \$	Original Amt Orig % Adj \$	Original Amt Orig % Adj \$	
JUL 1 31-JUL-2020	6,250.00 100.000				6,250.00
AUG 2 31-AUG-2020	6,250.00 100.000				6,250.00
SEP 3 30-SEP-2020 OCT 4 31-OCT-2020	6,250.00 100.000 6,250.00 100.000				6,250.00 6,250.00
NOV 5 30-NOV-2020	6,250.00 100.000				6,250.00
Future Acctg Period	Original Amt Orig % Adj %	Original Amt Orig % Adj %	Original Amt Orig % Adj %	Original Amt Orig % Adj %	
DEC 6 JAN 7	6,250.00 100.000 6,250.00 100.000				6,250.00 6,250.00
FEB 8	6,250.00 100.000				6,250.00
MAR 9	6,250.00 100.000				6,250.00
APR 10	6,250.00 100.000				6,250.00
MAY 11	6,250.00 100.000				6,250.00
JUN 12	6,250.00 100.000				6,250.00
Total	75,000.00				75,000.00
1					
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- Once EDR is submitted, employee cost detail report is updated to reflect proposed changes.
- If EDR is denied, changes revert back to original distribution (resubmit EDR)
- If EDR is approved, changes are posted to Workday/ad hoc salary details lite report
- Confirm posting in Workday/EDW ad hoc salary details lite report



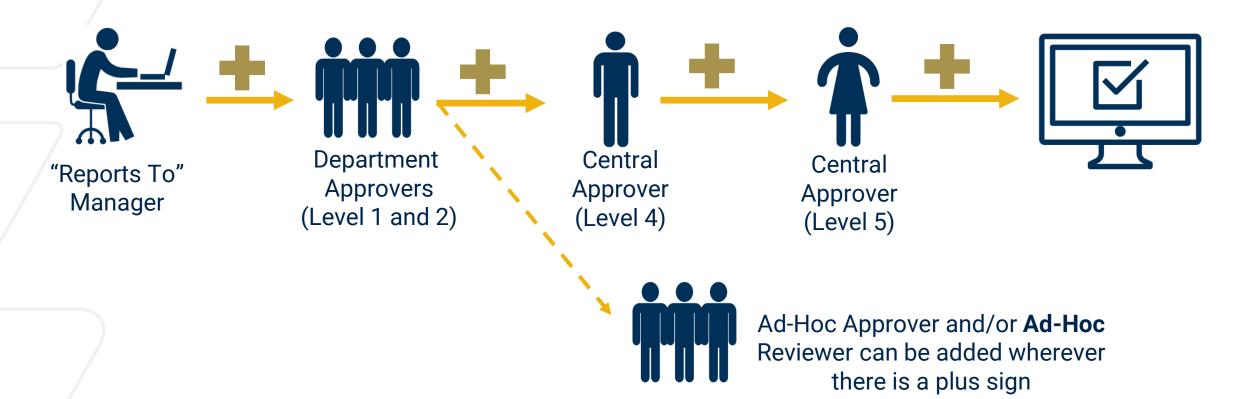
16

# Workflow Approvals

1/27/2022



# Workflow Approval



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# Central Office Approvals

Transaction	Level 4	Level 5
Express Direct Retro	N/A	Commitment Accounting
Change Position Funding	N/A	Commitment Accounting

1/27/2022

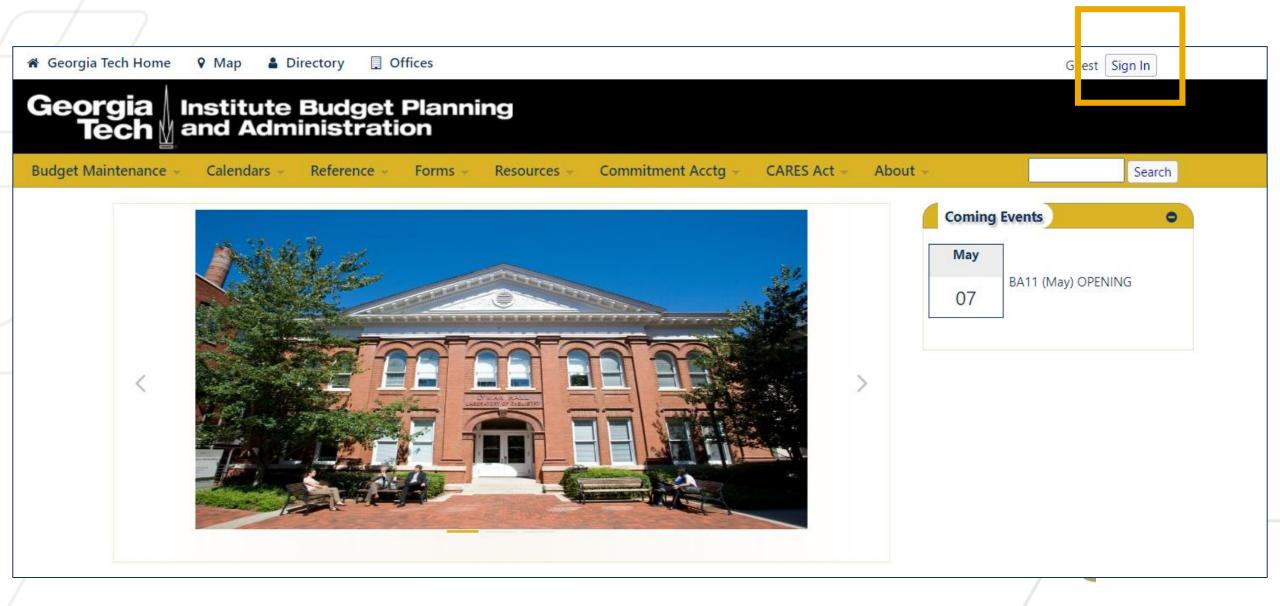


## List of Ad Hoc Approvers

- Ad Hoc Approvers are individuals who are not part of the established approval workflow
- They need to indicate their approval for a transactions.
- Could be from another department
- Level 2 Financial Approver for CA transactions
- Contact adhoc approver <u>BEFORE</u> inserting them into a transaction
- www.budgets.gatech.edu

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# Navigation for Ad Hoc Approvers



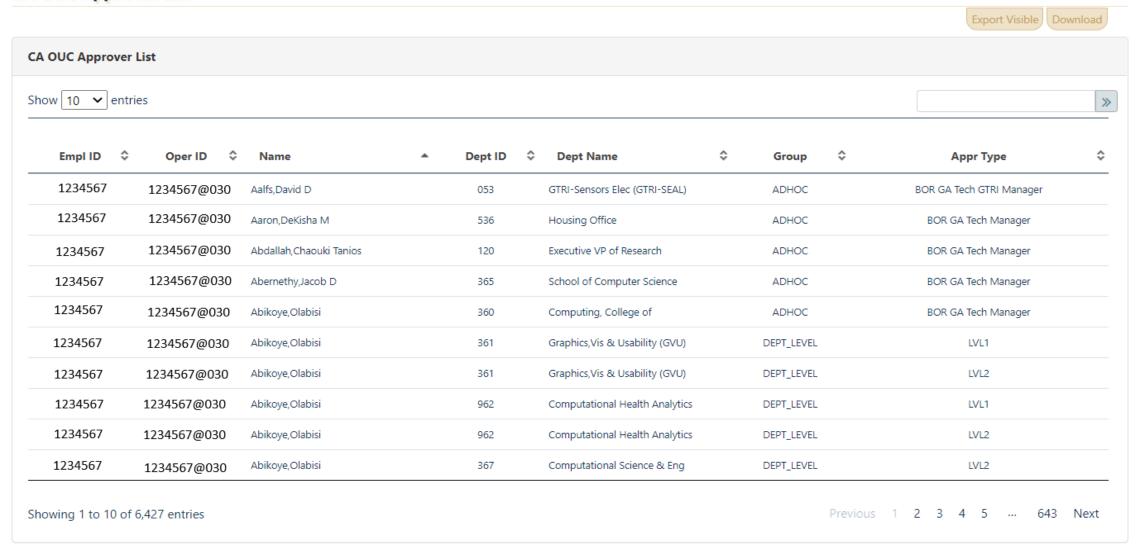
## Commitment Accounting Ad Hoc Approvers





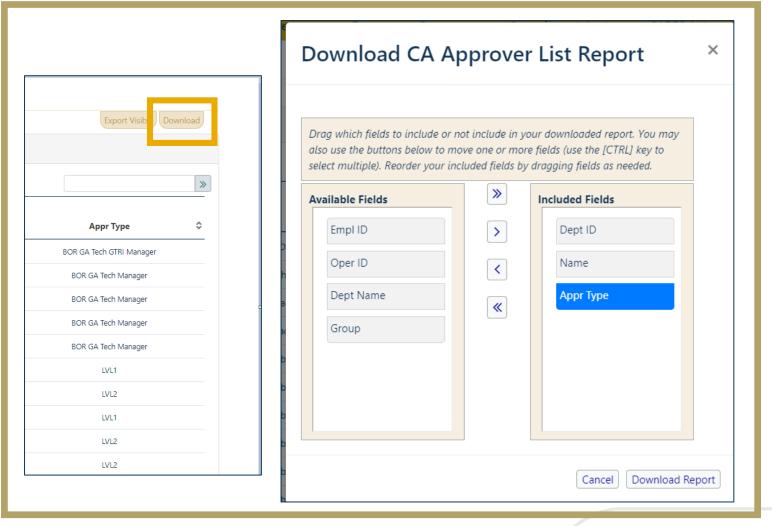
## List of Approvers

#### **CA OUC Approver List**



### List of Ad Hoc Approvers: Export Visible and Download







# Ad Hoc Approver List Report

$\square$	A	В	С				
1	Georgia Institute o	of Technology					
2	CA OUC Approver I	List					
3	Run Date: 3/24/202	un Date: 3/24/2021 7:46:36 AM					
4							
5	Dept ID	Name	Appr Type				
6	50	Brinkley,Sharonneika Angelique	LVL1				
7	50	Betterson, Jahmele German	LVL2				
8	50	Sims,Germaine Yvette	LVL1				
9	50	Campbell,Kimberly E	LVL1				
10	50	Santana, Ervin	LVL1				
11	50	Shaffer,Camille Louise	LVL1				
12	50	Harrison, Ricky Terrell	LVL2				
13	50	Pounds, Iteeah M	LVL1				
14	50	Green,Allana	LVL1				
15	50	Ellison,Sonia Y	LVL1				
16	50	Drummond,Christopher K	LVL2				
17	50	McCoy,Julie H	LVL2				
18	50	Parrish,Bridgette	LVL1				



# **Project Accounting Topics**

**Glenn Campopiano, CRA**Director, Project Accounting



### **Project Management**

A few slides on Participant Support Costs

Participant support costs are direct costs for items such as stipends or subsistence allowances, travel allowances, and registration fees paid to or on behalf of participants or trainees (but not employees) in connection with conferences, or training projects (2 CFR 200, Subpart A, §200.75).

Participant Support Costs are only allowable with prior approval of the federal awarding agency (2 CFR 200, Subpart A, §200.456).



- Since Participant support is not subject to F&A charges it is important to set up a grant line specifically for participant costs that has a zero rate.(G&C will set up the grant line)
- If you have separate activity budgets you may want separate grant lines to help better manage them
- Revisions to participant support budgets almost always require sponsor approval.



- Examples of Participant support
- Undergrads from developing nations attend a summer institute at GT to learn about engineering. Travel, lodging and subsistence allowances are provided throughout the 6-week training institute.
- An NSF-funded conference will be hosted on the GT campus. Twenty graduate students from across the US will be invited to attend. The students' airfare/transportation, lodging and per diem will be covered by the grant.



Participant Support Costs vs. Human Subject Payments		
	Participant Support Costs	Human Subject Payments
Supports non-employees while participating in sponsored project funded conferences, workshops, and training activities	Х	
Provides compensation or incentives to individuals serving as subjects in research studies		Х
Requires prior approval from the awarding agency	X	Х
Requires an approved IRB protocol		X
Charges will assess F&A in Workday		Х
Separate grant line will be created in Workday	X	
Employees may participate or receive payment		X



# **Cost Accounting Topics**

**Jonathon Jeffries, CPA** 

**Director of Cost Accounting** 



# Setting up a new service center

### **Andrew Chung**

Service Center Accountant, Grants and Contracts



# Getting Started On Setting Up New Service Center

- Fill out the new service center request form as well as the budget template to initiate the request.
- Identify the specific types of services that the service center will offer to its customers. (e.g.) equipment usage, consulting etc.
- Identify the spaces (building & room#) that will be used for the center.
- Identify the personnel (name & employee ID) that will be working in the service center and what % of their time will be dedicated to it.
- Identify equipment (inventory tag ID) that will be used in the center.
- Estimate direct costs such as salaries, R&M, supplies etc.
- Estimate the # of units of each service you will sell as well as what you want to charge for each service.



# New Service Center Budget Template

A.	ANI	NUAL SALARIES AND WAGE	ES	<u>Y</u>	ear 1	E.	OT	HER DIRECT COSTS			
			Name	John Doe .	Iane Doe		1	Tier 1 Equipment			\$500
			Emp ID	<u>311009</u>	<u>311010</u>		2.	Tier 2 Equipment			\$500
		T. 15		Ф40,000	#20.000		3.	Tier 3 Equipment			\$500 \$500
	1.	Tier 1 Equipment		\$40,000			٥.	Tier 3 Equipment			Ψ500
	2.	Tier 2 Equipment		\$30,000	\$35,000						
	3.	Tier 3 Equipment		\$10,000	\$5,000			Subtotal			\$1,500
		Subtotal		\$80,000	\$70,000						
В.	FRI	NGE BENEFITS				F.	ТО	OTAL DIRECT COSTS			
				John Doe .	Iane <u>Doe</u>		1	Tier 1 Equipment			\$104,110
	1.	Tier 1 Equipment	32.3%	\$12,920	\$9,690		2	Tier 2 Equipment			\$92,495
	2.	Tier 2 Equipment	32.3%		\$11,305		2.				
	3.	Tier 3 Equipment	32.3%	\$3,230	\$1,615		3.	Tier 3 Equipment			\$23,345
	3.	Tier 3 Equipment	32.3%	\$3,230	\$1,013						
		Subtotal		\$25,840	\$22,610			Subtotal			\$219,950
C.	EQU	JIPMENT MAINTENANCE									
	1.	Tier 1 Equipment		\$10,000		G.	PRO	OJECTED INCOME			
	2.	Tier 2 Equipment		\$5,000					hrs	Proposed Rates	Sub-Total
	3.	Tier 3 Equipment		\$2,000			1.	Tier 1 Equipment	2,000	\$75.00	\$150,000
							2.	Tier 2 Equipment	1,000	\$55.00	\$55,000
		Subtotal		\$17,000			3.	Tier 3 Equipment	1,500	\$25.00	\$37,500
		Suctour		Ψ17,000				Tier & Equipment	1,000	Ψ20.00	φε,,εσσ
D.	EXF	PENDABLE MATERIALS, SUI	PPLIES, and PARTS					Subtotal			\$242,500
	1.	Tier 1 Equipment		\$1,000							
	2.	Tier 2 Equipment		\$1,000							
	3.	Tier 3 Equipment		\$1,000						_	
		Subtotal		\$3,000				(Under)/Over-Recov	eries		\$22,550



## Next Steps For Setting Up New Service Center

- Once the New Service Center Request form and the budget template have been filled out, the Service Center Accountant will work with the representative on completing new rate study.
- Once the new rates have been established and approved by both the requesting department and G&C, the official rates will be updated on the G&C website and the center can start charging out for those rates.
- The new service center should have a DSS and a companion worktag set up where revenues & expenses can be posted to. The budget office can set them up.
- The service center must track usage and report it on the SCARV during the SCARV review process.
- Reach out to SUMs team if you want to use SUMs to track usage.



# **Fringe Rates**

**Jonathon Jeffries, CPA** 

**Director of Cost Accounting** 



### Fringe Rates (4) at Georgia Tech

- Full Benefits Regular full-time faculty and Staff, Part-time Employees at least 75%
  - Social Security, \$25,000 Life Insurance, Health Insurance, Retirement (ORP or TRS), Non-Payroll Fringe (which includes Terminating Vacation Payouts, Retiree Health and Life Benefit, Workers Compensation, Unemployment Insurance and payments to ERS)
  - Retiree Benefits, Workers Compensation, and Unemployment are allocated to GTRI and paid quarterly
  - New for FY22 Campus Transportation Costs (GTRI to includes costs in GTRI Admin Study)
  - Note: GTRI includes a miscellaneous fringe component for Employee Recognition, Relocation, and Tuition
- Limited Benefits Part-time Employees at least 50%, but less than 75%
  - Includes all benefits in Full Rate except Health and Life Insurance
- Partial Benefits (Medicare Only) Part-time Employees less than 50%, Extra Comp
- Graduate Student Health Benefit GRA and GTA Only
  - Health Insurance Subsidy provided by the Institute

Graduate Assistance and Student Employees – No benefits provided



### Rate Proposal Process

- Resident Instruction (RI) and GTRI submit two fringe proposals annually
  - RI submits an Actuals Study by September 30th
  - GTRI submits an Actuals Study by December 31st
  - Both submit a Projected Study by April 30<sup>th</sup>
  - DCAA audits each proposal for RI annually
- Quarterly Analysis is done to track projected rates during the Fiscal Year
  - RI has Fixed with Carryforward Rates and includes an over/under recovery from a prior closed Fiscal Year
  - GTRI is required to have rates track within 5% of projection or rates are adjusted at year-end
  - · Budget Office uses analyses to track Institute required funding, GTRI uses to pay shared benefits
- **Projections** are prepared using 3<sup>rd</sup> quarter data and any additional information
  - When possible actual rates from the last closed fiscal year (FY20); this allows for an approval from ONR in a timely manner to meet the first payroll of the new Fiscal Year
  - Adjustment may be made for changes in TRS rates, known changes in health premium, or components that are not tracking to a trend
  - Costs are determined by applying projected rates to projected salary but focus is on the rate, not dollars



### Resident Instruction Full Fringe Rate Comparisons

Full Fringe Benefits	FY 2020	FY 2020	FY 2021	FY 2022
Projected Fringe Benefits :	Projected	Actuals	Projected	Projected
Social Security	6.56%	6.62%	6.58%	6.62%
Life Insurance	0.16%	0.23%	0.19%	0.23%
Health Insurance	8.67%	8.69%	8.75%	8.69%
Retirement	14.14%	14.36%	13.67%	13.86%
Non-Payroll Fringes	2.50%	2.55%	2.68%	2.55%
Campus Transportation				0.16%
	32.03%	32.45%	31.88%	32.10%
Plus Under/(Over) Recovery	-0.09%		0.44%	0.44%
Projected Full Rate	31.9%		32.3%	32.6%

	FY 2020	FY 2020	FY 2021	FY 2022
Graduate Student Health	Projected	Actuals	Projected	Projected
Projected Graduate Student Health Insurance	6.00%	5.29%	6.20%	6.13%
Plus Under/(Over) Recovery	0.19%		-0.11%	-0.72%
Projected Salaries and Wages				
Projected Rate No. 4	6.2%		6.1%	5.4%



# **Workday Reporting Updates**

**Amy Zhang** 

**Application Support Analyst Lead** 



### New Reports Available

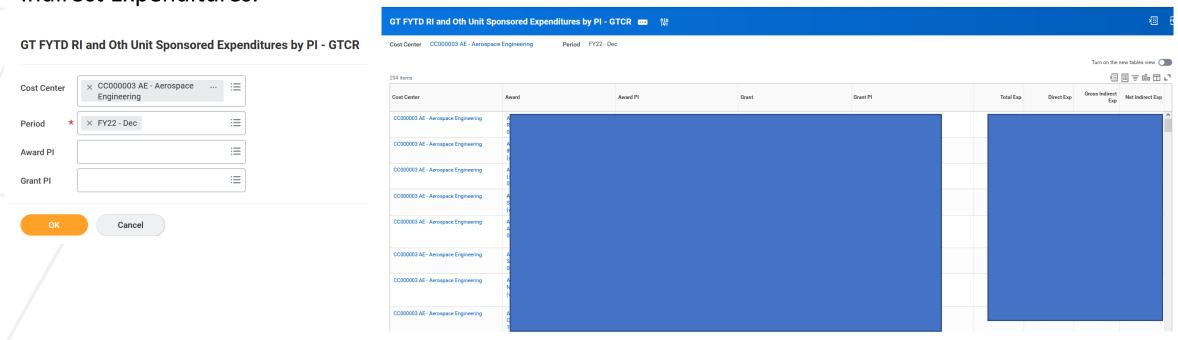
<u>GT FYTD RI and Oth Unit Sponsored Expenditures by Dept/Unit – GTCR:</u> This report is helpful for tracking Fiscal Year aggregate sponsored expenditures by organization. The report can be run by fiscal period (Fiscal Year to Date). Report fields include Unit, Department, Cost Center, Total Expenditures, Direct Expenditures, Gross Indirect Expenditures and Net Indirect Expenditures.





## New Reports Available

<u>GT FYTD RI and Oth Unit Sponsored Expenditures by PI – GTCR:</u> This report is helpful for tracking Fiscal Year aggregate sponsored expenditures by PI. User will be able to search by Cost Center, Period, Award PI and Grant PI. Report fields include Cost Center, Award, Award PI, Grant, Grant PI, Total Expenditures, Direct Expenditures, Gross Indirect Expenditures and Net Indirect Expenditures.





# New Reports Available



#### Applications

16 items



**Favorites** 



Requests



Expenses



My Spend



My Requisitions



**Purchases** 



My Recent Purchase Orders



Campus Reporting Dashboard



Financial Compliance Dashboard



**G&C Dashboard** 



PI Quick View



**Grants Reporting** 



Grants Management



GT Award Lines Custom Objects



GT Award Budgets Conversion



LITE - Financial Reporting

#### **Grants Reporting**

This dashboard contains Workday financial information about awards and grants. Salary details can be viewed via the LITI

#### **Grants Reporting**

#### Grant Reports

Find Awards

G&C Participant Support Transaction Detail - GTCR

SABER - Sponsored Award Budget Expense Report

SABER - Sponsored Award Budget Expense by Object Class

Award Audit Summary - GTCR

GT Award Exception Report

**Extract Awards** 

**Extract Grants** 

GT Award Lines Extract - GTCR

GT RPT Cost Share Fund in Progress Report

GT FYTD RI and Oth Unit Sponsored Expenditures by Dept/Unit - GTCR

GT FYTD RI and Oth Unit Sponsored Expenditures by PI - GTCR

Less (9)

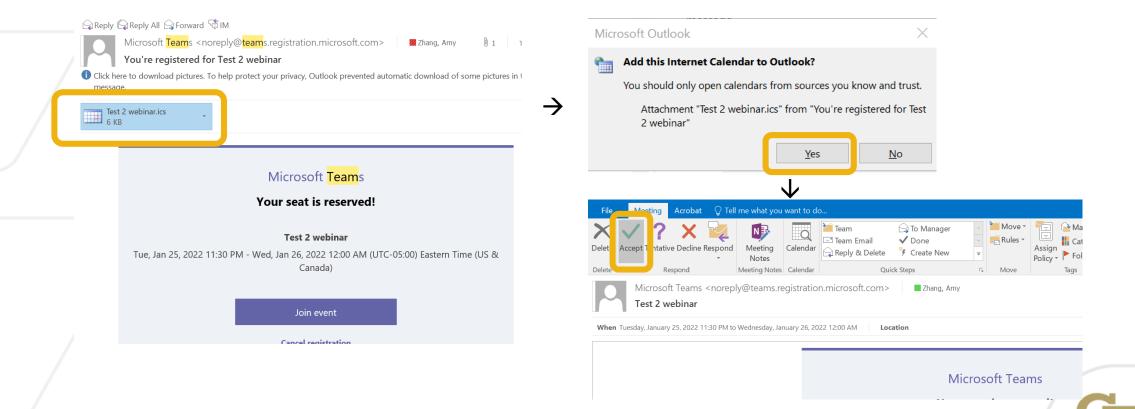


# Reminder - Security Roles for Grant Worktag

- -- It is very important that Resident Instruction grants have a PI and a Grant Manager assigned. Missing roles could block an invoice from being routed.
- The Grant Manager should not be the same as the Grant PI. The approval routing will be incomplete without two different users in these roles.
- -- Our Project Accounting team and system team are constantly monitoring these security roles to ensure the grant manager and grant PI are correctly assigned. Your support may be needed to identify the proper users for assignment.

### Register and place the buzz schedule in your calendar

<u>https://www.grants.gatech.edu/latest-buzz-gc-accounting</u>
After register, Microsoft Teams will send out an email. Double click the attached calendar → Yes → Accept



### THANK YOU!





**GRANTS.GATECH.EDU** 

